

#### **Venari Carbon Reduction Policy**

#### 1. Introduction

- **Purpose:** To outline the company's commitment to reducing its carbon footprint in line with UK legislation and environmental standards.
- Scope: Applies to all operations, processes, and facilities of the company in England.

### 2. Policy Objectives

- Achieve a 100% reduction in carbon emissions (scope 1 and 2) by 2026, using 2021 as a baseline.
- Promote energy efficiency across all areas of operation.
- Foster a culture of sustainability within the organization.
- Comply with all relevant environmental regulations and standards.

### 3. Strategies for Carbon Reduction

#### 3.1 Energy Efficiency

- Conduct energy audits to identify and implement energy-saving measures.
- Upgrade to energy-efficient lighting, heating, and cooling systems.
- Optimize machinery and equipment for better energy efficiency.

### 3.2 Renewable Energy

- Invest in renewable energy sources, such as solar or wind power, for company operations.
- Consider purchasing green energy from suppliers.
- 3.3 Emissions Reduction
  - Monitor and reduce emissions from manufacturing processes through cleaner technologies and practices.
  - Optimise logistics and transportation to minimize fuel consumption and emissions.
- 3.4 Waste Management
  - Implement a waste reduction and recycling program.
  - Promote the use of recycled materials in manufacturing processes.
- 3.5 Training and Awareness
  - Provide training for employees on sustainable practices and energy efficiency.
  - Encourage employee involvement in identifying and implementing carbon reduction initiatives.
- 3.6 Partnerships and Collaboration
  - Engage with suppliers and partners to encourage and support their carbon reduction efforts.
  - Participate in industry-wide initiatives for sustainability.

### 4. Monitoring and Reporting

- Establish a system for tracking energy use, emissions, and progress towards carbon reduction targets.
- Report annually on carbon footprint and reduction achievements to stakeholders.

# 5. Policy Review and Update

• Regularly review the carbon reduction policy and update it as needed to reflect new technologies, practices, and regulatory requirements.

# 6. Compliance

• Ensure compliance with UK environmental legislation, including the Climate Change Act, the Carbon Reduction Commitment Energy Efficiency Scheme, and other relevant standards and regulations.

# Implementation

The successful implementation of this policy requires the commitment and cooperation of all company employees. A dedicated sustainability team should be established to oversee the implementation of the policy, track progress, and report on outcomes.

This policy serves as a framework for the company's efforts to reduce its carbon footprint and contribute to the global fight against climate change. By adopting sustainable practices, the company not only complies with environmental regulations but also positions itself as a responsible and forward-thinking organization.